

Westchester-Putnam Workforce Development Board **2016-2017 Annual Report**



**You're
Invited
Aboard!**



greetings

Robert Astorino

Westchester County Executive

The success of our local economic development relies on having a skilled workforce and a system that connects employers with qualified candidates. Our local Workforce Development Board and its partners have strategically implemented programs that ensure that local businesses have access to a large pool of workers with a variety of skills, and they receive the support they need and access to training funds.

With globalization, technological advancements, and the widening skills gap in our key industries and business sectors, the Board's challenges are greater than ever before. Through a year-long marketing and promotion campaign to both employers and employees highlighting new programs, career pathways, and entrepreneurship opportunities, they have increased visibility in the region substantially. Major economic development projects in the county, such as the redevelopment of Rye Playland and the Bio-tech Center in Valhalla, will benefit from the Boards' efforts.

We are grateful to the members of the Board and their partners for their dedication and commitment to the economic vitality of the region. Our development efforts rely on your work to create and maintain a stream of highly skilled workers to continue our success.



The success of our local economy relies on having a skilled workforce and a system that connects employers with qualified candidates.

MaryEllen Odell

Putnam County Executive

Our joint Westchester/Putnam Workforce Development Board oversees a vast array of innovative programs designed to address the workforce needs of our region. Fortunately, we are in the enviable position of having so many valuable programs that it becomes difficult to decide which one deserves the spotlight at our annual meeting. Hence, we chose to showcase all of our programs, similar to an expo. Attendees will have an opportunity to network and learn about the programs most relevant to them or the populations they serve.

Unfortunately, next year, we will face financial cutbacks at the federal level to our workforce programming. We will have to think creatively about how to deliver our high quality services with less funding. I am confident that we will rise to this challenge because of the high level of commitment demonstrated daily by our board, our partners, and our staff. Thank you for all that you do.



Preparing our workforce for maximum employment is a priority for Putnam County Government.

Donnovan Beckford

Executive Director, Westchester-Putnam Workforce Development Board

Westchester-Putnam Workforce Development Board has met all the infrastructural requirements of the Workforce Innovation and Opportunity Act (WIOA) of 2014.

Building on its program year 2015, the Board has now completed the selection of its One-Stop Operator, completed the local One-Stop Partnership Memorandum of Understanding, and has identified its career services providers.

On the services delivery, the One-Stop Career Centers and the contracted services providers have done an excellent job in serving economically and otherwise disadvantaged individuals who are job-seeking customers, and businesses that rely on us to fulfill their workforce needs. We are committed to making it easier for all to participate in our system, and providing excellent services with an elevated level of customer satisfaction.

The successful implementation of the Board's strategies relies heavily on the work of every stakeholder in the system, which includes organizations and individuals. They include our County Executives, Board Members, Commissioners, Partners, Contractors, and staff across the system. Thank you for your continued commitment and services.

We are extremely grateful to everyone for your participation and look forward to your continued support.



David Singer

Chair, Westchester-Putnam Workforce Development Board

On behalf of the Board, let me express our appreciation to County Executives Robert P. Astorino and MaryEllen Odell for giving the Board the flexibility to develop, oversee, and evaluate this local workforce development system to support their respective economic development strategies. We are also grateful to all the service providers in our system who deliver the resources and services to our customers.

This past year has been very successful for our Board. We have successfully implemented our business-focused marketing and promotion strategy, enhanced our interactive website, and launched several workforce initiatives including READI, JAO, and Career Pathways. These efforts have increased local business awareness and access to our services and resources, and has increased participation in our Sector Partnerships.

Our local and regional partnerships are stronger. The Jobs Waiting Program has hit its stride, overcoming several challenges, and is set to complete the Ready to Work component successfully next fall. Tech Hire is off to a strong start. Locally, our Just Add One Program, READI (Respect, Enthusiasm, Articulate, Dependable and Initiative), Reentry, and Volunteer Income Tax Assistance Program have all done well. Our demand-driven system has enabled more local businesses to take advantage of our services and resources including Work Tryouts, On-the-Job Training, Job Fairs, and Screenings.

We have a very active and participatory board membership. The bulk of this work was accomplished by the program staff, One Stop Partners and their respective staffs, as well as our contractors. The board appreciates everyone's individual and combined efforts and thanks you for your support.





Jobs Waiting

what is it?

Jobs Waiting is a federally-funded regional job training program that aims to prepare long- and short-term unemployed individuals for jobs in the Hudson Valley's fastest-growing sectors—healthcare, advanced manufacturing, biotech, and information technology. Participants attend a free six-week career readiness training program called **Bootcamp** to prepare them for work and/or advanced training. Job seekers are assigned to a career coach who provides one-on-one counseling, and experienced job developers help to position and promote bootcamp graduates as job candidates to major employers throughout the Hudson Valley. Employers who register as members of the Jobs Waiting program may apply for training fund reimbursement (up to 90% for 6 months) to help hire and train job seekers, saving time and money in the recruitment process.

results to date:

405 candidates have graduated from Bootcamp in Westchester and Putnam. 345 have been placed in health-care jobs. 425 are in additional training. 73 employers have been approved for OJT or Work Tryout funds.

how to participate:

Career Centers across the Hudson Valley region recruit participants for the expanded Jobs Waiting program. Employers are invited to attend job fairs to meet and interview bootcamp graduates.



july / 2017

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

SUNDAY

WHAT'S HAPPENING:

- Summer Private Sector Youth Job program is in full swing
- Foster Summer Job Youth are working in Parks and Recreation locations throughout the county
- TANF Youth are placed in jobs

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INDEPENDENCE DAY
OFFICES CLOSED

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jobs waiting contact info:

Jason Chapin at jchapin@westchester.org or call (914) 948-4144, www.jobswaiting.com

Get on a Career Path that Really Takes You Somewhere



Career Pathways

what is it?

Career Pathways is a 2-year program offered by the WPDWB that helps eligible candidates identify suitable career growth opportunities and pursue the required credentials necessary to attain higher-paying employment.

Career Pathways is a series of organized steps with multiple entry and exit points that lead participants toward careers in specific sectors by mapping out industry-recognized credentials, certificates, and/or licensures that lead them to better paying jobs. Career Pathways achieves this by linking candidates to a continuum of education and occupational training combined with intensive case-management, career exploration, and follow-up. Candidates are screened at the One Stop Career Centers and have an opportunity to get tuition assistance if eligible and when funding is available.

results to date:

Currently the WPDWB has mapped out career path charts in Healthcare, Biotechnology, Information Technology, and Advance Manufacturing and has identified 19 candidates to go through the 2-year program.

how to participate:

Candidates who want to pursue a career path and feel they meet the eligibility requirements to participate;

Education/Training Providers who have programs that provide credentials;

Employers who have staff in need of additional training to increase earning opportunities.

Map Out a Healthcare/Direct Care Career Path

OCCUPATION	OCCUPATION	OCCUPATION	OCCUPATION	OCCUPATION	OCCUPATION	OCCUPATION	OCCUPATION	OCCUPATION
Home Health Aide \$12.57 Avg. Hourly 378 Annual Openings	Nursing Assistant \$15.35 Avg. Hourly 222 Annual Openings	Patient Care Technician \$16.32 Avg. Hourly	Medical Assistant \$19.90 Avg. Hourly 72 Annual Openings	Licensed Practical Nurse \$25.75 Avg. Hourly 100 Annual Openings	Occupational Therapist Assistant \$31.19 Avg. Hourly 9 Annual Openings	Registered Nurse \$40.90 Avg. Hourly 362 Annual Openings	Occupational Therapist \$45.15 Avg. Hourly 19 Annual Openings	Nurse Practitioner \$59.01 Avg. Hourly 35 Annual Opening
<ul style="list-style-type: none"> Partners In Care Barkdale Home Care Able Health Care 	<ul style="list-style-type: none"> Southern Westchester BOCES SUNY Westchester Community College 	<ul style="list-style-type: none"> Southern Westchester BOCES SUNY Westchester Community College 	<ul style="list-style-type: none"> Southern Westchester BOCES White Plains Dental School 	<ul style="list-style-type: none"> Southern Westchester BOCES Putnam BOCES 	<ul style="list-style-type: none"> Mercy College Concordia College 	<ul style="list-style-type: none"> SUNY Westchester Community College College of New Rochelle Monterefore School Concordia College 	<ul style="list-style-type: none"> Mercy College Concordia College 	<ul style="list-style-type: none"> Mercy College Concordia College Pace University
REQUIREMENTS	REQUIREMENTS	REQUIREMENTS	REQUIREMENTS	REQUIREMENTS	REQUIREMENTS	REQUIREMENTS	REQUIREMENTS	REQUIREMENTS
Less than High School	Minimum tested reading level 7.4	High School Diploma or Equivalent and Nursing Assistant Certificate	High School Diploma or Equivalent and minimum tested reading level of 7.0	High School Diploma or Equivalent and Acceptable score on Entrance Exam	High School Diploma	High School Diploma & Entrance Exams	Bachelor's Degree	BSN - Registered Nurse
CREDENTIALS	CREDENTIALS	CREDENTIALS	CREDENTIALS	CREDENTIALS	CREDENTIALS	CREDENTIALS	CREDENTIALS	CREDENTIALS
NYS Home Health Aide Certification	NYS Nursing Assistant Certification	NYS Nursing Assistant Certificate & EKG & Phlebotomy Certification	Certificate of Completion Approved NYSED & eligible to take National Certification Exam	Eligible to take Licensure Exam	Associate Degree & eligible to take the Exam	Bachelor of Science Degree in Nursing (BSN) & eligible to take the Exam	Master's Degree in Physical Therapy & eligible to take the Exam	Master's Degree in Nursing (Specialty)

august / 2017

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WHAT'S HAPPENING:

- Summer Job Private Sector Employers fill out feedback survey

career pathway contact info:

LaTasha Hamlett-Carver Ed.D. at lqha@westchestergov.com or call (914) 813-6088



CONNECTIONS FOR SUCCESS 2017 SUMMIT

Keynote Speaker



André Taylor has launched and grown visionary and successful businesses from Wall Street to Main Street.

A **1 Day**, multi-track business academy of interactive, hands-on learning & networking.

SKILLS UPGRADE FOR A SUCCESSFUL CAREER & BUSINESS LAUNCH

September 28, 2017

DoubleTree by Hilton Tarrytown, NY 8:30am–5pm



Sponsored by
Westchester County African
American Advisory Board
Barbara Edwards, Esq., Chair

Connections for Success Summit 2017

what is it?

The Leadership Resource Group in collaboration with Robert P. Astorino, County Executive of Westchester County, Mary Ellen Odell, County Executive of Putnam, and the African American Advisory Board hold a one-day business academy for entrepreneurs, small business owners, and career seekers.

The vision is to provide a schedule of multi-track workshops featuring case studies that examine specific skill gaps in the areas of technology, finance/accounting, sales and marketing, and human resource management. Attendees leave the event with “success connections” and practical solutions, along with implementation plans to overcome the obstacles that hold them back from achieving their goals and ambitions.

results to date:

The Summit is in its third year. 250 people typically attend with 42 exhibitors.

how to participate:

Sponsorships are available at multiple levels. Exhibitors are invited for the day of the event. Advertisers can buy space in the program journal. Current and aspiring business owners in all industries are invited for a valuable day of learning and networking.



september / 2017

MONDAY

TUESDAY

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WHAT'S HAPPENING:

- Connections for Success Summit 2017

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LABOR DAY
OFFICES CLOSED

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CONNECTIONS FOR
SUCCESS SUMMIT
2017

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YOM KIPPUR

connections for success contact info:

Paula Friedman at pbl1@westchestergov.com or call (914) 995-2940



Strive Forward

A national youth justice initiative funded by the U.S. Department of Labor provides education and employment services to youth between the ages of 16–24 who are involved in the justice system and reside in the City of Yonkers. Participating STRIVE Forward cities also include Boston, Chicago, New Haven, Philadelphia, and San Diego.

Westchester Development Academy for Youth (WDAY)

The WDAY provides educational and employment services for eligible youth 16–24 years of age under the Workforce Innovation Opportunity Act (WIOA).

The WDAY program services are provided by designated youth program operators throughout Westchester and Putnam Counties. The program is designed to provide resources and services that will enable youth to complete high school and obtain a diploma/high school equivalency diploma, explore career opportunities, enroll in higher education and/or obtain employment.

Youth Workforce Programs

what is it?

Three year-round programs support education and employment for eligible youth ages 16 to 24—

Westchester Development Academy for Youth (WDAY), Strive Forward, and YouthBuild.

Funded by the US Department of Labor, **YouthBuild** is a program for low-income youth ages 16–24 to earn their high school diploma or equivalent. The program also helps them learn skills needed to join the workforce, and give back to their communities by building affordable housing for low-income people while earning a stipend. The program runs from October 2015 to December 2018. Participants start with bootcamp training to learn construction skills. It takes place at Northern Westchester BOCES.

results to date:

YouthBuild: 80 youth from the communities of Peekskill, Mount Vernon, and Yonkers will be serviced by the program. In addition to helping improve the careers and opportunities of the youth participants, the local communities are aided by the development of low-income housing for needy families. 59 youth are currently enrolled in the program with 10 of them obtaining employment.

how to participate:

Construction employers are needed to help mentor and employ youth.



october / 2017

MONDAY

TUESDAY

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WHAT'S HAPPENING:

- Hospitality Educational Summit
- Disability Virtual Job Fair
- YouthBuild Bootcamp

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COLUMBUS DAY
OFFICES CLOSED

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NOT-FOR-PROFIT
EDUCATION SUMMIT

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WESTCHESTER
PUTNAM
WIB MEETING

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HALLOWEEN

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contact info:

YouthBuild is a program run in partnership with Westchester Community Opportunity Program (Westcop, Inc.) and Putnam Northern BOCES. Contact **Allison Jones** at (914) 813-6153



Job Fairs

what is it?

The WPWDB holds or sponsors various job fair events throughout the year, as well as virtual job fairs online. Virtual job fairs focus on Middle Skills in May, Disabled Workers in October, and Veterans in November. Recruit Westchester is a large-scale job expo held at the Westchester County Center in November, attracting thousands of job-seekers to one location.

The One Stop Career Centers will also work with individual employers of any size to organize on-site targeted job fairs at one of our five locations. Businesses will receive priority service with dedicated workspace and screened candidates.

how to participate:

Employers are invited to create employer accounts at www.westchesterputnamonestop.com. Employers are added to the mailing list and will be kept informed of all activities. Job-seekers are encouraged to create an account on the website and attend a One Stop Orientation to gain access to all the programs and services.

WESTCHESTER-PUTNAM
Veterans
Virtual Job Fair
NOVEMBER 2017

FROM ENLISTED **TO EMPLOYED**

BUSINESS > post jobs
 > search resumes

VETERANS > post resume
 > search posted jobs

november / 2017

MONDAY

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DAYLIGHT SAVINGS
TIME ENDS

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ELECTION DAY
OFFICE CLOSED

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VETERANS DAY
OBSERVED
OFFICES CLOSED

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VETERANS DAY

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THANKSGIVING
OFFICES CLOSED

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BLACK FRIDAY
OFFICES CLOSED

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CYBER MONDAY

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WHAT'S HAPPENING:

- Not-For-Profit Educational Summit
- Veterans Virtual Job Fair
- Recruitment of VITA volunteers

job fairs contact info:

Bob Foiss at bqf2@westchestergov.com or call (914) 995-4975.

Sector Business Partnership

what is it?

The WPWDB Business Sector Partnership was developed by public- and private-sector leaders to help identify their workforce challenges and provide resources to support area employers in an increasingly demanding, dynamic, and competitive market. The WPWDB Business Sector Partnership offers Westchester and Putnam County employers the opportunity to participate as members in 7 key industry sectors: 1) Advanced Manufacturing 2) Biotech 3) Green 4) Healthcare 5) Hospitality 6) Not-for-Profit 7) Professional Services

Sector members receive help in the form of Job Candidate Search/Screening, a free portal for posting jobs, and resume review. Employers may apply for new and/or current worker training fund reimbursement in three categories:

- Customized Incumbent Worker Training: For individual businesses and their employees.
- On-the-Job (OJT) Training: Training for new employees (reduce training costs by 50%).
- Business Sector Customized Training: A collaborative training shared among businesses within an industry sector. (minimum of 3 businesses needed)

results to date:

Currently the WPWDB has registered 35 businesses within the 7 sectors.

how to participate:

To register your organization go to www.westchesterputnamonestop.com, create an employer account, and identify within one of the sectors.



december / 2017

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WESTCHESTER
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WIB MEETING

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CHRISTMAS EVE

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CHRISTMAS
OFFICES CLOSED

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NEW YEARS EVE

sector partnership contact info:

www.westchesterputnamonestop.com/employer/business-sector-partnerships/become-a-sector-member



Just Add One

what is it?

Just Add One (JAO) is a 12-week business academy held at the Westchester Community College Entrepreneurial Gateway Center. Just Add One focuses on enhancing small business infrastructure through targeted trainings that will enable them to grow—and grow the local economy—by adding at least one new employee to their payroll. The curriculum addresses small- to medium-size business challenges like human resources, sales strategy, legal structure, accounting, leadership, and marketing. Instructors are a mix of current business owners and professors, with each attendee receiving a Coach and the opportunity to participate in Peer-to-Peer Meet-ups to keep them accountable to their goals. The sessions culminate in a presentation of a business plan to a panel that provides feedback and advice, and a June certificate ceremony.

results to date:

57 businesses have participated over two sessions.

how to participate:

Interested businesses that have a growth goal and an interest in hiring an employee with up to \$1,000,000 in net revenues can apply for the academy from December 2017 to January 2018.

**We are Looking for
Business Owners to**

**Just Add One
JAO**

january / 2018

MONDAY

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SUNDAY

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NEW YEARS DAY
OFFICES CLOSED

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MARTIN LUTHER
KING JR. DAY
OFFICES CLOSED

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WESTCHESTER
PUTNAM
WIB MEETINGa

WHAT'S HAPPENING:

- Just Add One Application Deadline
- VITA volunteer training

contact info: Eridania Camacho and Romina Ganopolsky, at WCC Gateway to Entrepreneurship.

Eridania.Camacho@sunywcc.edu or call (914) 606-5616 / Romina.Ganopolsky@sunywcc.edu or call (914) 606-5685

VITA

Free Tax Prep
for families
earning less
than \$48,000.
a year.

Feb. 1 – April 17
at 7 locations.



To qualify:

- Families earning up to **\$15,010** (married filing jointly \$20,600) with no children; **may get up to \$510 back.**
- Families earning up to **\$39,617** (married filing jointly \$45,207) with one child; **may get up to \$3,400 back.**
- Families earning less than **\$45,007** (married filing jointly \$50,597) with two children; **may get up to \$5,616 back.**
- Families earning up to **\$48,340** (married filing jointly \$53,930) with three or more children; **may get up to \$6,318 back.**

Tax Assistance Locations:

Ossining: 138 Spring St. and Ossining High School

Peekskill: 55 Bank Street

Valhalla: Westchester Community College (Gateway Building)

White Plains: 120 Bloomingdale Road

Yonkers: 26 South Broadway

Mt Vernon: 100 East First Street

Dobbs Ferry: Mercy College School of Business

2017 Voluntary Income Tax Assistance Earned Income Tax Credit Program

what is it?

For the 13th year WPWDB has coordinated and managed a group of volunteers who help prepare taxes under the **Volunteer Income Tax Assistance program (VITA)** to help residents take advantage of the Earned Income Tax Credit (EITC). Tax returns were prepared for low- to moderate-income Westchester County Residents from February 1, 2017 to April 17, 2017.

VITA services can also extend past the tax season to year-round help. College students can get help filling out their financial aid forms and small businesses can get assistance with fixing erroneous tax returns.

results to date:

The IRS reported that this year the program helped 9,280 residents earn a total of 10.6 million in Federal and State refunds. 2.7 million was earned in tax credits and 4 million in other refunds. (Figures reported are for 2016 tax season.)

how to participate:

Volunteers are recruited within the months of November to December. Those who pass the test and screening are trained in January. They are then scheduled at 7 locations from February to April, filling roles such as greeters, tax preparers, translators, and call center operators. Anyone interested in volunteering can apply online at 211 or 1-800-899-1479.

february / 2018

MONDAY

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THURSDAY

FRIDAY

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VITA KICK-OFF

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GROUND HOG DAY

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VALENTINES DAY
ASH WEDNESDAY

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PRESIDENTS DAY
OFFICES CLOSED

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WHAT'S HAPPENING:

- VITA Free Tax Preparation Hours
- Just Add One Orientations

contact info:

This past year, Westchester Community Opportunity Program (WestCOP) managed the County's volunteer tax sites.

Email **Rudolph Aikens** at raikens@westcop.org



Business Services

what is it?

The WPWDB was established in 2000 to help businesses of all sizes locate, train, and retrain employees to ensure their business is as competitive and successful as it can be. Businesses can use the One Stop Career Center website at no cost, as well as work with the business team to learn about and apply for the training fund reimbursements. There are multiple options for new hire or current employee training.

On-the-Job Training (OJT) WPWDB can reimburse a company for up to 50% of the costs of training, which helps compensate employers for the additional supervision associated with training a new employee. The amount of reimbursement depends upon the skills and experience of the new hire. There is a \$20,000 cap per company for OJT.

Customized Incumbent Worker Training When current staff is provided with workforce training, WPWDB can pay for half the costs associated with in-house or third-party training. Customized classroom training helps raise the skill sets of employees, often in partnership with a training provider or school. There is a \$20,000 limit per company for customized training.

results to date:

11 businesses applied and were approved.

how to participate:

Business owners can apply for OJT by creating an account at www.westchesterputnamonestop.com, post jobs, and apply for training fund reimbursement.



march / 2018

MONDAY

TUESDAY

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WHAT'S HAPPENING:

- BCW WEXPO
- VITA Free Tax Preparation Hours

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DAY LIGHT SAVINGS
TIME STARTS

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ST. PATRICKS DAY

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PALM SUNDAY

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WESTCHESTER
PUTNAM
WIB MEETING

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GOOD FRIDAY

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PASSOVER

business service contact info:

Bob Fois at bqf2@westchestergov.com or call (914) 995-4975 / **OJ Yizar** at ory1@westchestergov.com or call (914) 995-3913.



Youth Summit

what is it?

The Youth Summit is a one day career academy for Youth ages 16–24 who want to make connections, learn about viable career pathways, and practice strategies that build the skill sets needed to successfully enter the workforce. It is an interactive day with a robust agenda that features a motivational speaker, career exhibition, workshops, panel speakers, and networking. The youth connect with their business mentors and enthusiastically participate in the days activities.

results to date:

Over 1500 youth have attended the past six Youth Summits. The business community continues to show their commitment and investment in our future workforce by volunteering their time and energy.

how to participate:

Mentors are needed to help guide the interactive activities that teach teamwork. Employers who can provide internship and work tryout opportunities are invited to take an expo table.

Westchester-Putnam
2017 Youth Summit
April 11, 2017
Crowne Plaza Hotel
66 Hale Avenue, White Plains, New York
8:30am–3pm

MAP OUT A CAREER PATH THAT CAN REALLY TAKE YOU SOMEWHERE!

april / 2018

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

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SATURDAY

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WHAT'S HAPPENING:

- VITA Free Tax Preparation Hours
- Youth Summit
- Recruitment of employers for Private Sector Summer Jobs Program begins

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TAX DAY
LAST DAY FOR VITA
FREE TAX PREP

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contact info:

The Youth Summit is a partnership between WPWDB, BCW, and the Youth Bureaus.

Ebony White can be contacted at ewhite@thebcw.org or call (914) 948-2110

Private Sector Summer Jobs

Calling all employers



to post a summer job

westchestersummerjobs.com

TANF Summer Employment

Temporary Assistance for Needy Families (TANF) Summer Employment program provides subsidized job opportunities for youth ages 14–21 who meet TANF eligibility guidelines.

Foster Care Summer Employment

Helps young adults ages 16–24 obtain summer employment experience through opportunities provided by the Westchester County Parks and Recreation Department.



NATIONALLY ACCREDITED
PARKS
WESTCHESTER COUNTY

Summer Employment Initiative

what is it?

Summer youth employment programs are an effective strategy to ensure that youth gain valuable workforce experience and have a safe, productive way to spend their time. Some of these initiatives provide subsidized wages for youth who work at selected employers during the summer, and often include job readiness training and other supports for youth who participate.

Employment for youth are secured through a variety of programs and partners, that have distinct and overlapping eligibility requirements. **For example:** The WPWDB in conjunction with The Business Council of Westchester (BCW) coordinates a summer employment program with the goal of connecting 225 young adults with local employers. Youth agencies pre-screen and help prepare youth for jobs.

results to date:

Private Sector Summer Employment: Over 159 youth placed. **TANF Summer Employment:** Over 348 youth placed. **Foster Care Summer Employment:** Up to 40 youth placed. **Strive for the Future:** 75 youth

how to participate:

- > Assist with connections/referrals of our youth to employers throughout the Counties who may have expressed interest in mentoring, job shadowing, or internships.
- > Enroll as an employer on www.westchesterputnamonestop.com—post a job.

may / 2018

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

SUNDAY

1

ONE STOP MONTH
STARTS
MAY 1-31

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WESTCHESTER
PUTNAM
WIB MEETING

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MOTHERS DAY

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RAMADAN STARTS

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MEMORIAL DAY

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WHAT'S HAPPENING:

- May is One Stop Career Center Month
- Grow Conference at WCC Gateway Center
- READI training
- Middle Skills Virtual Job Fair

contact info:

Private Sector Summer Jobs contact **Ebony White** at ewhite@thebcw.org or call (914) 948-2110

TANF and Foster Care Summer Employment contact **Allison Jones** at alw3@westchestergov.com or call (914) 813-6153



Getting Our Youth Workforce "READI" WESTCHESTER, NY

ATTRIBUTE

DEFINITION

RESPECT

Building Confidence

1. Giving & Earning Respect
2. Personal Well-Being
3. Self Awareness

ENTHUSIASM

Let's Focus

4. Developing Enthusiasm
5. What's Important
6. Setting Goals

ARTICULATE

Presenting My Best Self

7. Speaking Well
8. Listening
9. Confident Communicating

DEPENDABLE

Count on Me

10. Positive Work Ethic
11. Solving Problems
12. Managing Emotions

INITIATIVE

Going For It

13. Taking Initiative
14. Overcoming Challenges
15. Working Towards Goals

READI

what is it?

The WPWDB sponsored the creation of the **READI** curriculum as a way to inform and educate youth of the top five skill sets that will enable them to become successful employees and enhance their career development. The identified attributes are: Respect, Enthusiasm, Articulate, Dependable, Initiative. The program curriculum was developed and field tested and is currently being launched in partnership with Westchester Children's Association (WCA) in Peekskill, NY.

A critical component of the training is for the youth to be employed over the summer where they can put their new skills into immediate action. The Westchester Business Council leads the effort to connect youth to summer employment, as well as collecting employer feedback at the end of the employment period.

results to date:

READI is currently being rolled out in Peekskill and will expand throughout Westchester year- round.

how to participate:

We are looking for individuals and organizations to commit to nine training hours to learn the READI curriculum and then deliver the course to youth through their organizations, and/or train others within their agency.

A critical component of the READI program is for the youth to be employed over the summer where they can put their new skills into action. We invite all businesses of all industry types to go to www.westchestersummer-jobs.com, open an employer account and begin posting jobs.

june / 2018

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

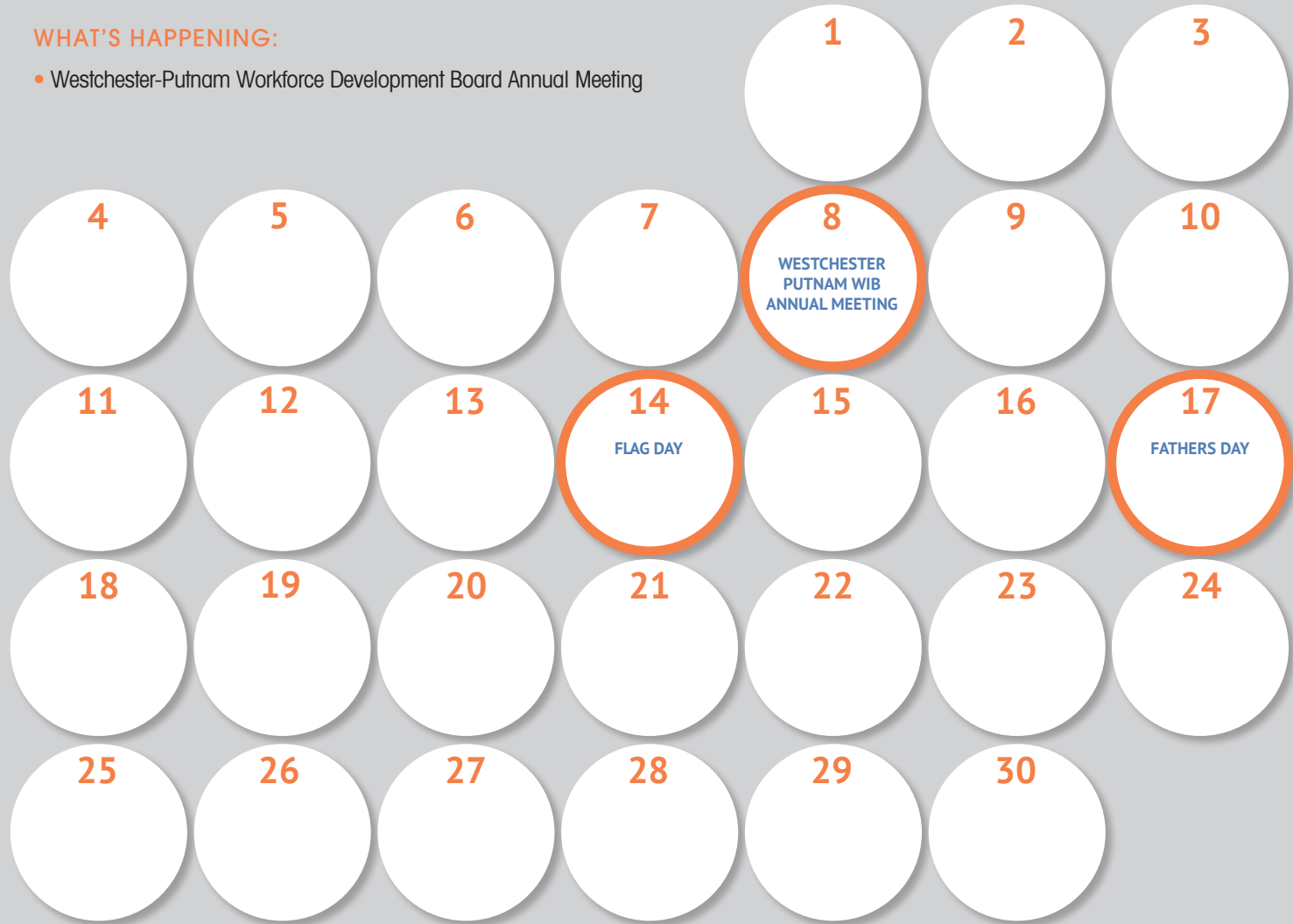
FRIDAY

SATURDAY

SUNDAY

WHAT'S HAPPENING:

- Westchester-Putnam Workforce Development Board Annual Meeting



READI contact info:

Allison Jones at awl3@westchestergov.com or call (914) 813-6153

budget summary

Statement of revenue and expenditures for Program Year 2016

(July 1, 2016–June 30, 2017)

Revenue		Expenditures	
WIOA Adult	\$1,074,520	Personnel	\$1,703,867
WIOA DLW	\$1,077,625	Other than Personnel Cost	\$ 421,782
WIOA Youth	\$1,148,689	Employment Training Programs	\$ 672,092
WIOA Admin	\$ 364,974	Putnam County	\$ 225,261
TANF	\$ 400,000	Incumbent Worker	\$ 370,071
Jobs Waiting	\$3,524,496	Youth Experience	\$ 199,599
Strive Forward	\$ 185,788	WDAY	\$ 828,264
Youth Build	\$ 343,750	Foster Care Program	\$ 60,000
LEAP	\$ 202,059	TANF Occupational Skill Training	\$ 100,000
Techhire	\$1,021,613	Private Summer Sector	\$ 40,000
		Discretionary Grant Expenses	\$4,568,935
		Special Programs	\$ 200,000
Total Revenue:	\$9,389,961	Total expenditures:	\$9,389,961

program

Call to Order

David Singer, Chair, President of Robison Oil

Welcome and Introduction

Donnovan Beckford, Executive Director

Opening Remarks

Kevin Plunkett, Deputy County Executive and
Commissioner Michael Piazza

Master of Ceremonies

Robert O. Sanders

Westchester-Putnam Workforce Development Board's Mini Expo

Drawing of Expo Attendee Testimonials

Formal Board Meeting Agenda (Supplied Separately)

David Singer

Recognitions

Past Board Members

William Mooney, III, Signature Bank, formerly, Westchester
County Economic Development Director

Thom Kleiner, Retired, formerly Governor's Representative,
Hudson Valley

Richard Freidman, Double Tree Hotel

Businesses

WestMed

Putnam Library

Testimonials

Business—Joe DiCarlo, VP HR, WestMed

Adult Job Seeker

Youth Job Seeker

Drawing of Prizes

Two Yankee Tickets donated by Robison Oil

Two US Open Tickets donated by the US Tennis Association

One night stay with Breakfast for two at the Double Tree Hotel by Hilton

One night stay with Breakfast for two at the Westchester Marriott

Chris Isaak tickets

Adjournment

Free Lunch Time Golf Clinic

WESTCHESTER-PUTNAM
Workforce Board
Career Centers

A partner of the American Job Centers Network

Employer Login Job Seeker Login
New user? Employer sign up, Job Seeker sign up.

HOME ABOUT EMPLOYER JOB SEEKER YOUTH TRAINING WORKSHOPS NEWSROOM

You're Invited Aboard
at the
2017 Annual Meeting
An open opportunity to learn more
about Westchester-Putnam's Innovative
Workforce Solutions and how they
help the local economy.
June 29th
Dunwoodie Golf Course
Yonkers, NY
8:30 – 11am
WPWDB to Hold 2017 Annual Meeting

WESTCHESTER-PUTNAM
Workforce Board
Career Centers

Job Seeker
• Post a resume
• Check job openings
• Access training
Register now

Employers
• Post job openings
• Review resumes
• Access services
Register now

Career Information
• Check job openings
• Access services
Register now

What customers are saying:

"We were thrilled to have the county's support of our decision to hire and train a Westchester County resident. One-Stop's financial assistance (OJT) enabled us to get our new hire the training she needed to excel in her position. It was good for her and great for Clay Art Center!" — Leigh Taylor Mickelson, Executive Director, Clay Art Center

Press information >
Find more news and updates in the NEWSROOM.

Calendar >
Events for employers, youth and adult jobseekers.

Recent Job Postings

Job title	Level	Location
Secretary	Professional	Heathsville, NY
PT Hot Cook	Entry level	Tampa, FL
FT Supervisor	Entry level	Tampa, FL

[View more job postings >](#)

leadership



Westchester-Putnam Workforce Investment Board Members

DAVID SINGER, Chair, *President, Robison Oil*

ALLISON MADISON, *President, Madison Approach Staffing*

CLAUDIA MURPHY, *Director, Southern Westchester BOCES*

DANIEL MAGNUS, *President, Elevation Burger*

DR. BELINDA S. MILES, *President, Westchester Community College*

DR. MARSHA GORDON, *President/CEO, The Business Council of Westchester (BCW)*

EDWARD COOKE, *Council Representative, Northeast Regional Council of Carpenters*

JAMES BERNARDO, *President, Candela Systems Corporation*

JAMES D. SCHUTZER, *Vice President, J.D. Moschitto & Associates, Inc.*

JOSEPH DICARLO, *Senior VP, HR WESTMED Practice Partners*

KEVIN MCGUIRE, *Commissioner, Department of Social Services*

LEN VALLENDER, *President, Fenbar Precision Machinists, Inc.*

AMY ALLEN, *Vice President, Westchester County Association*

MICHAEL PIAZZA, *Commissioner of Putnam DSS Putnam County Department of Social Services*

NATALIE GRIFFITH, *Human Resources Manager, Regeneron Pharmaceuticals, Inc.*

RICHARD FRIEDMAN, *General Manager, DoubleTree by Hilton Tarrytown*

RICHARD GREENWALD, *President, Concorde Personnel Temporary Staffing*

ROBERT O. SANDERS, *CEO, Hospitality Resource Group Inc.*

ROSA BARKSDALE, *President/CEO, Barksdale Health Care*

THOM KLEINER, *Regional Representative for the Hudson Valley New York State Dept. of Labor*

THOMAS CAPURSO, *Business Representative, IBEW Local Union 3*

WILEY HARRISON, *President, Business of Your Business, LLC*

WILLIAM MOONEY, III, *Director, Westchester County Office of Economic Development*

DR. IRIS PAGAN, *Director, Westchester County Youth Bureau*

KARL RHODE, *Director, Putnam County Veteran Service Agency*

MICHELE GREEN, *Integrated Employment Specialist Access-VR*

NICK SIMARD, *Vice President, InspiriaMedia*

One-Stop Partners

- Westchester-Putnam Workforce Development Board
- Westchester One-Stop Employment Office
- Putnam Partnership
- Adult Education—NYSED
- New York State Department of Labor, Division of Employment and Workforce Solutions

- Career and Continuing Education Services – SED/ACCES-VR
- New York State Commission for the Blind
- Vocational Rehabilitation—Office of Children and Family Services
- Westchester County Senior Community Service Employment Programs
- National Council on Aging, Inc.
- Senior Service America, Inc.

- New York State Education Department
- Westchester Community Opportunity Program, Inc.
- Putnam Department of Social Services
- Westchester Department of Social Services
- Urban League of Westchester
- Southern Westchester BOCES & Putnam Northern Westchester BOCES

Eligible Training Providers

- Al Sorano's Professional Truck Driving School
- Anthony Barber Shop, Llc
- Arizona State University
- Barksdale Training Corp.
- Big Apple Occupational Safety, Inc.
- Brewster Institute of Technology
- Center for Career Freedom, Inc.
- Child Care Council Of Westchester, Inc.
- Creative Direction Construction & Design, LLC
- Dominican College
- Dutchess BOCES Adult Learning Institute
- Dutchess Community College
- Dutchess School of Driving, Inc.
- Eagle Eye Security Solutions, Inc.
- Eastwick College
- Empire State Carpenters Apprenticeship Committee
- Enterprise Training Solutions, Inc.
- Family Home Health Care, Inc.
- Fordham University
- Gerard Leblanc, Inc.
- Greyston Foundation, Inc.
- Harquin Graphics, Inc.
- Heritage Auto School, Inc.
- Home Builders Institute
- Hospitality Resource Group, Inc.
- Hudson Valley Career Training, Inc.
- Kingsborough Community College
- Lehman College
- Lincoln Technical Institute
- Marist College
- Medcerts
- Mercy College
- Monroe College
- MWBE Connect, Inc.
- National Council on Alcoholism and Drug Dependence Of Westchester, Inc.
- Netcom Learning, Inc. Ny
- Network Brokerage of Westchester, Inc.
- New Horizons of Albany
- New York School of Court Reporting and Career Institute
- New York School of Esthetics & Day Spa, Inc.
- New York Wired For Education, Inc.
- Noble Desktop, LLC
- Northeast Carpenter Apprenticeship Fund
- Orange County Community College
- Orange-Ulster BOCES
- Pace University
- Produla
- Putnam Driving School
- Putnam/Northern Westchester BOCES

- Ridley-Lowell Business & Technical Institute
- Rockland Community College
- Rockland County BOCES
- RSFG Consulting Group LLC
- Sarah's School
- Selfoss Group, Inc.
- Southern Westchester BOCES
- Sullivan County BOCES
- SUNY Empire State College
- SUNY Sullivan
- SUNY Orange
- SUNY Ulster Community College
- Trench Project Management
- Ulster County Board Of Cooperative Education Services
- WCA Hudson Valley Workforce Academy
- Westchester County Association
- Westchester School for Dental Assistants, LLC
- Westchester Community College
- WestCOP
- WMBE Connect Inc.
- Women's Enterprise Development Center, Inc.
- WSWHE BOCES

Jobs Waiting Team:

- Workforce Development Boards & Career Centers; Yonkers, Rockland, Orange, Sullivan, Dutchess, Ulster and Westchester-Putnam.
- Westchester County Association
- Hospitality Resource Group
- Harrison Edwards
- The Workplace, Inc.

Library Partnerships

- Greenburgh Public
- Library Katonah Village Library
- North Castle Public Library
- The Warner Library (Tarrytown)

Summer Youth Employment

- City of Mount Vernon Youth Bureau
- City of Peekskill Youth Bureau
- City of White Plains Youth Bureau
- SER of Westchester County of Community Services
- Westchester Community Opportunity Program, Inc.(WestCOP)
- Westhab, Inc.
- The Children's Village
- Jewish Board of Family and Children's
- Services New Rochelle Youth Bureau
- Thomas H. Slater Center
- Town of Greenburgh, Theodore Young Community Center
- The Guidance Center

YouthBuild

- City of Mount Vernon
- City of Mount Vernon Youth Bureau
- City of Peekskill Youth Bureau
- City of Peekskill Municipal Housing Authority
- Educational Opportunity Center of Westchester Community College
- National Builders Association
- The Peekskill Preservation Company
- Westchester Community Opportunity Program, Inc. (WestCOP)

STRIVE Partnership

- Business of Your Business
- Candela Systems
- Cluster Community Services
- Department of Social Services
- Educational Opportunity Center
- Froogle Media
- Greyston Foundation
- National Council of Alcohol and Drug Treatment Rockland Psychiatric Center (Forensic)
- Southern Westchester BOCES
- Urban League of Westchester
- Westchester Community College
- Westchester Community Opportunity Program, Inc. (WestCOP)
- Westchester County Department of Corrections
- Westchester County Department of Probations
- Westchester Family Court
- Westhab, Inc.
- Yonkers Public Schools

WDAY Contractors

- Children's Village
- The Guidance Center
- Mount Vernon Youth Bureau
- Putnam Northern BOCES
- Westhab, Inc.
- White Plains Youth Bureau

Red Carpet Team

- Brewster Chamber of Commerce
- Dutchess Community College
- Economic Development Corporation
- Industrial Development Agency
- New York State Department of Labor
- Putnam Chamber of Commerce
- Putnam Northern Westchester BOCES
- Putnam Workforce Partnership SCORE
- SCORE
- Westchester Community College
- ACCES-VR

In addition to our Website, The One-Stop Career Centers are physical locations that provide resources and services to job-seekers to assist in their job search, skills development, and/or career change. The Centers also offer free on-site workshops and state-of-the-art equipment.

Westchester One-Stop Career Center

120 Bloomingdale Road, White Plains, NY 10605
(914) 995-3910

Hours: M–F, 8:30am–5pm

Orientations: Wednesdays at 2:30pm
Fridays at 9:30am

Putnam Workforce Partnership

110 Old Route Six, Building #3, Carmel, NY 10512
(845) 808-1651

Hours: M–F, 9am–5pm

Orientations: Walk-in

Yonkers Office of Workforce Development

28 Wells Avenue, Building 3, 4th Floor
Yonkers, NY 10701
(914) 461-9076

Hours: M–F, 9am–5pm

Peekskill Career Center

201 South James Street, Peekskill, NY 10566
(914) 737-3490

Hours: M–F, 8:30am–5pm

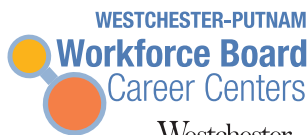
Orientations: Walk-in

Mount Vernon Career Center

100 East First Street, Mount Vernon, NY 10550
(914) 813-6555

Hours: M–F, 9am–4:30pm

Orientations: Mondays and Thursdays at 9:30am



A partner of the American Jobs Centers Network

Robert P. Astorino
Westchester County Executive



MaryEllen Odell
Putnam County Executive



Department
of Labor

Andrew M. Cuomo
Governor